

CATSHILL FIRST SCHOOL AND NURSERY



Information for Applicants

Catshill First School and Nursery is situated on the edge of the town of Bromsgrove and serves the village of Catshill. Since January 2013 the governing bodies of Catshill First School & Nursery and Catshill Middle School have become a hard federation. This has allowed the creation of a 3 - 13 learning community within Catshill. We also work closely with the Bromsgrove Learning Network which links all the local schools.

We see ourselves very much as a community school, albeit a large one. Many of our children come from the local area and have parents or grandparents who came to our school. We also welcome a wider catchment due to a rising population level within the area. We currently have 294 pupils on roll including those who attend our nursery. Since 2014, we have increased our PAN to become a two form entry school and from September 2017 we have 10 classes as well as our nursery. Whilst proud of our heritage, we are a forward looking school, striving to improve the education of our children and prepare them for the demands of the twenty-first century.

The ethos of the school is very important. Our underlying values and our knowledge of children as individuals make the difference in helping young people to achieve the greatest success they possibly can. We are an inclusive school which means that we welcome children from all backgrounds with a wide range of ability and individual need. We are committed to equality of opportunity and providing every child with learning opportunities to ensure they make progress in every subject of the curriculum. We have a strong commitment to safeguarding the children in our care and have good links with other agencies.

We know that we are privileged to work with children at the most crucial time of their development. We provide many children with their first experiences of school. Therefore our ethos is underpinned by our approach to developing children's self-esteem and self-confidence, defining boundaries for children's behaviour and having high expectations of their achievements whether they are academic, personal or social. We aim to provide a stimulating learning environment which both supports and reflects children's learning. Our curriculum provides rich and varied learning opportunities with visits and visitors to enhance their education. We are proud of our improved standards and continually develop our teaching and learning so that children reach their full potential. We have a track record of meeting National Standards and building upon previous results. We value every individual, acknowledging both strengths and weaknesses, reinforcing the strengths and improving weaknesses.

Our hard work was recognised yet again in May 2017 when Her Majesty's Inspector graded the school as Good (2).

Applicants are warmly invited to visit the school prior to application. Please contact Kate Sabin to book an appointment (email kes37@catshill-middle.worcs.sch.uk).

Please feel free to arrange to visit our school. Visits are arranged for: Monday 5th February at 11am or 4pm, Thursday 8th February at 11am or 4pm. (Please call/email to book)

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Applying for a position at our school

Included with the application form for this post is a job description and person specification. Please ensure you complete all parts of the application form as fully as possible; explaining any gaps in your employment history. Do not send a CV.

The person specification details the experience, skills and qualities that the person holding the position will require. In your supporting information please detail, giving examples, how you meet the criteria. We would also like you to detail how you inform and involve parents in their child's learning and wider development.

Your supporting statement should be no more than 2 sides of A4, font size 11.

Both references are always taken up for shortlisted candidates prior to interview. One referee must be your current or most recent employer and the other must be someone who knows you professionally.

All staff are required to be cleared for employment with children by the Disclosure and Barring Service. An Enhanced DBS certificate is required.

Please do not hesitate to contact us to ask any further questions.

We look forward to receiving your application.